Potential Strategies for Areas to Dream Big

Thought Force: Dreaming Big – Envisioning our Future

Biases and Attitudes:

- How can you use the Bias Inventory created by the 2019 WSC Task Force to identify your Area's biases and challenges?
- How can you conduct Area inventories and/or workshops that distinguish between Area traditions and The Traditions?
- What Steps, Traditions, and Concepts can help your Area dream big and achieve more inclusivity and diversity?
- When conducting business meetings, or group conscience meetings, how do you encourage the spiritual principles of participation and minority opinion?

Setting Goals:

- How can your Area use Knowledge-Based Decision-Making (KBDM) and establish
 Thought and Task Forces to develop an Envisioned Future (10-15 years), and set Area
 goals (3-5 years), objectives (2-3 years), and strategies (1-2 years) that ensure the goals
 and objectives can be met?
- Would you consider using the 2020 WSC Fear of Change Thought Force and Skit to open up a conversation on Fear—replacing fear of the unknown with our primary spiritual purpose?

Inclusivity & Service:

- Would it be beneficial for your Area to offer language interpretation for Area meetings and/or translation of reports?
- Has your Area considered creating new service positions such as translation, digital strategy, and/or diversity coordinators?
- Is your Area developing service strategies by hosting virtual, hybrid, or face-to-face meetings?
- Has your Area considered hosting Area workshops and including multiple discussion items focused on diversity and inclusiveness?
- Has your Area considered holding an Al-Anon Service Day or Weekend and inviting WSO Staff or Volunteers to attend?

Technology:

- Has your Area/District considered creating a Technology Coordinator? What would the job description look like?
- How is your Area/District utilizing technology to encourage multiple Areas and Districts to come together, to share experience, strength, and hope?
- How has your Area improved communication?
- What other strategies would you be willing to look at and implement?

Public Outreach:

- How could your Area work on letting go of fear and thinking outside the box?
- Is your Area using electronic outreach to teens at middle and high school levels?
- How is your Area, District, or group, working with professionals when doing Public Outreach?
- How are your Areas reaching the younger members, and people of different religious and ethnic backgrounds and lifestyles?